

Civilian Productivity

List of Nature of Action Codes

Rollup NOAs	(by Report Category, NOA code)	Report Category
AL1	All Personnel Actions (except NOA 499, 900, PSA, PSC)	All Categories Combined
AL2	All Personnel Actions (except NOA 499, 900, PSA, PSC, 894, 895)	All Categories Combined
AL3	All Personnel Actions (except NOA 499, 900, PSA, PSC, 894, 895, 001, 002)	All Categories Combined
AWA	All Award Actions (Monetary & Non-Monetary Awards)	Awards & Bonuses
AWD	All Award Actions (Monetary Awards, Non-Monetary Awards, Bonuses)	Awards & Bonuses
MON	All Monetary Awards	Awards & Bonuses
LNA	All Local National Actions (combined; NOA = Lnn)	Non-U.S. Employee Action
POS	All Position Establish & Change Actions (NOA PSA & PSC combined)	Position Actions
CNV	All U.S. employee Conversion actions (NOA = 5nn)	U.S. Employee Actions
EXT	All U.S. employee Extension actions (NOA = 760 through 773, 944)	U.S. Employee Actions
HIR	All U.S. employee New Hire actions (NOA = 1nn)	U.S. Employee Actions
LOS	All U.S. employee Loss actions (NOA = 3nn)	U.S. Employee Actions
MOV	All U.S. employee Movement actions (NOA = 713, 721, 740, 741, 943)	U.S. Employee Actions
OTH	All Other U.S. actions (except 001-002, 499, 894-895, 900, AWD, PRF, POS, TRN)	U.S. Employee Actions
PRO	All U.S. employee Promotion actions (NOA = 702, 703)	U.S. Employee Actions
RTD	All U.S. employee Return-to-duty actions (NOA = 280, 292, 293)	U.S. Employee Actions
S50	All SF-50 Personnel Actions (excludes AWD, PRF, POS, TRN, LNA)	U.S. Employee Actions
TMP	All U.S. employee Temporary Separation actions (NOA = 430 through 480)	U.S. Employee Actions
WGI	All U.S. employee Within Grade Increase actions (NOA = 891, 893)	U.S. Employee Actions

Standard NOAs	(by Report Category, NOA code)	Report Category
815	Recruitment Bonus (counted under Awards)	Awards & Bonuses
816	Relocation Bonus (counted under Awards)	Awards & Bonuses
818	Authorized Administratively Uncontrolled Overtime (AUO) (counted under Awards)	Awards & Bonuses
825	Separation Incentive (counted under Awards)	Awards & Bonuses
840	Individual Cash Award	Awards & Bonuses
841	Group Cash Award	Awards & Bonuses
842	Individual Suggestion/Invention Award	Awards & Bonuses
843	Group Suggestion/Invention Award	Awards & Bonuses
844	Foreign Language Award	Awards & Bonuses
845	Travel Savings Incentive Award	Awards & Bonuses
846	Individual Time Off Award	Awards & Bonuses
847	Group Time Off Award	Awards & Bonuses
872	Time Off Award	Awards & Bonuses
873	Foreign Language Award	Awards & Bonuses
874	Gain Sharing Award	Awards & Bonuses
875	Suggestion Award	Awards & Bonuses
876	Invention Award	Awards & Bonuses
877	Special Act or Service Award	Awards & Bonuses
878	SES Rank Award	Awards & Bonuses
879	SES Performance Award	Awards & Bonuses
87X	On-the-spot Award (NOA 872 w/ award type 8B)	Awards & Bonuses
885	Performance Award	Awards & Bonuses
889	PMRS Performance Award	Awards & Bonuses

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330	Removal	U.S. Employee Actions
350	Death	U.S. Employee Actions
351	Termination - Sponsor Relocating	U.S. Employee Actions
352	Termination - Appointment in (Agency)	U.S. Employee Actions
353	Separation - US	U.S. Employee Actions
354	Termination - Disability	U.S. Employee Actions
355	Termination - Expiration of Appointment	U.S. Employee Actions
356	Separation - RIF	U.S. Employee Actions
357	Termination	U.S. Employee Actions
385	Termination During Probation/Trial period	U.S. Employee Actions
386	Discharge	U.S. Employee Actions
390	Separation - Appointment In	U.S. Employee Actions
430	Placement in Non Pay Status	U.S. Employee Actions
450	Suspension Not-To-Exceed Date	U.S. Employee Actions
452	Suspension - Indefinite	U.S. Employee Actions
460	Leave Without Pay Not-To-Exceed Date	U.S. Employee Actions
462	Leave With Pay Not-To-Exceed Date	U.S. Employee Actions
471	Furlough	U.S. Employee Actions
472	Furlough Not-To-Exceed Date	U.S. Employee Actions
473	Leave Without Pay - US	U.S. Employee Actions
480	Sabbatical Not-To-Exceed Date	U.S. Employee Actions
499	Change Social Security Number	U.S. Employee Actions
500	Conversion to Career Appointment	U.S. Employee Actions
501	Conversion to Career-Conditional Appointment	U.S. Employee Actions
507	Conversion to Emergency Appointment	U.S. Employee Actions
508	Conversion to Term Appointment Not-To-Exceed Date	U.S. Employee Actions
512	Conversion to Temp. Appointment Pending Estab. of Register	U.S. Employee Actions
515	Conversion to Appointment Not-To-Exceed Date	U.S. Employee Actions
517	Conversion to Summer Appointment Not-To-Exceed Date	U.S. Employee Actions
520	Conversion to Overseas Limited Appointment	U.S. Employee Actions
522	Conversion to Overseas Limited Appointment NTE Date	U.S. Employee Actions
524	Conversion to Appointment Status Quo	U.S. Employee Actions
540	Conversion to Reinstatement - Career	U.S. Employee Actions
541	Conversion to Reinstatement - Career Conditional	U.S. Employee Actions
542	Conversion to SES Career Appointment	U.S. Employee Actions
543	Conversion to Reinstatement Senior Executive Service - Career	U.S. Employee Actions
546	Conversion to SES Non-Career Appointment	U.S. Employee Actions
548	Conversion to SES Limited Term Appointment NTE Date	U.S. Employee Actions
549	Conversion to SES Limited Emergency Appt. NTE Date	U.S. Employee Actions
550	Conversion to Canal Area Career-Conditional Appointment	U.S. Employee Actions
551	Conversion to Canal Area Career Appointment	U.S. Employee Actions
553	Conversion to Canal Area Appointment Not-To-Exceed Date	U.S. Employee Actions
554	Conversion to Canal Area Term Appointment NTE Date	U.S. Employee Actions
555	Conversion to Canal Area Reappointment	U.S. Employee Actions

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Standard NOAs (by Report Category, NOA code)

957	Position Occupied Code Change
958	Occupational Series Code Change
962	Performance Rating
963	Bargaining Unit Status Code Change
964	FSLA Change
965	Annuitant Indicator Code Change
966	Vietnam Era Veteran Change
968	Scheduled Salary Change
970	Gain to Army National Guard
971	Movement to Another DOD Agency
975	Correction of Legal Authority
976	Current Appointment Authority Change
978	Assign to Long Term Training Not-to-Exceed
979	Completion of Long Term Training
980	Retired Military Change
981	Reserve Status Code Change
982	Retirement Code Change
983	Position Supervisory Change
984	Educational Level Change
985	Academic Discipline Change
986	Year Degree Attained Change
987	Army Management Structure Code Change
988	Date of Return from Overseas Change
989	Key Employee Change

Report Category

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